

# Gates Presbyterian Church

Winter 2024/2025 Harbinger

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Rochester, NY 14624

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gatespres.org

**From Rev. Laura Bachmann**

*“Now faith is the assurance of things hoped for,  
the conviction of things not seen.”*

*Hebrews 11:1*

As we enter the season of Advent, that time of expectant waiting, God invites us to embrace a faith that holds hope and love and joy within itself, a faith that creates space for those qualities to grow and expand, preparing to burst forth in the coming days when God makes all things new.

This year, especially, holding onto our faith – this assurance of things hoped for and conviction of things not seen – may seem particularly challenging. Our nation continues to experience a deep sense of dis-ease, with polarizing voices urging us to think in absolutes, to condemn those “others” who don’t agree with our ideas, to assume that our own shortcomings are non-existent and it is always someone else’s fault that our world seems so broken, someone’s else’s responsibility to restore that brokenness.

As followers of Jesus, we know such perspectives are not from God. Jesus came to dwell among us to show us a more excellent way – a way that involves love and restoration, courage and boldness, strength in community and a willingness to learn and change and grow. Jesus sought out the people on the margins. A marginalized man himself, he knew what it meant to be an undocumented immigrant in Egypt. He knew what it felt like to move, unhoused, around his community with nowhere to lay his head. He knew what it was like to be attacked by those who had taught him about God, people he might well have considered mentors in his younger days. He knew what it was like to be arrested on a made-up charge, tortured and then lynched by his own community. And still, Jesus continued to love, to stay focused on God and God’s steadfast presence. He continued to forgive and to speak unwelcome truths. In the middle of his show trial, he still clung to the things unseen that God promised from the very beginning. He still proclaimed the hope that no one else thought would come.

As we move through Advent, Jesus invites us to lean into this hope God assures us will be fulfilled, to sustain our beliefs in the things unseen. Just as the seed grows quietly in the dark, beyond our view, our faith, too, can take root during Advent and grow in new ways that further anchor our certainty that, no matter what happens in the world, our God promises that change is already coming, love remains unstoppable, death does not have the last word.

Let us turn our hearts toward Bethlehem and prepare to receive that wonderful gift of God’s love, arriving so humbly in the body of a tiny, brown, helpless baby. Let us hold fast to faith and hope and get ready for change. Let us be on the way together. Are you ready?

Peace,

*Laura*

## From the Office

### **Committee Annual Reports are due 12/31/24**



### **Harbinger Break for December**

This harbinger is covering both December & January. No articles will be due in December. The next due date will be January 15 for the February Harbinger.

### **2024 Year-End Tax Letters**

If you received a giving statement for 2023, **you will automatically receive one for 2024, you do not need to contact the office.** If you did not receive one last year, but would like one for your 2024 donations, please email [Karen](#). All letters will be emailed as a PDF unless a mailed hard copy is requested. Letters will go out in January.



## **Annual Congregational Meeting - December 29, 2024**

There will be an annual congregational meeting on December 29 immediately following worship in our sanctuary. We will be electing our officers for 2025 and approving Pastor Laura's terms of call.

There will be another congregational meeting held in February to receive the annual reports, dismiss our 2024 nominating team and elect a new 2025 nominating team for the coming year. Stay tuned for details on that!

### **Library News**

Stay tuned for a small event being planned by the Library Volunteers probably in February!

### **Bible Study**

Every Tuesday @ 4pm in room 1

Scriptures for each week are posted to the GPC website [here](#).  
*There will be NO bible study on 12/24 or 12/31.*

## **GPC will be holding a Blue Christmas service on Sunday, December 22 at 4:00 p.m.**

A blue Christmas service is a worship service that names and holds space for the sadness that some of us experience around the holidays. Heightened by the advertising of our consumerist culture, there is a definite Christmas ideal that includes neatly iced gingerbread houses, smiling children, family gatherings and a sort of mandatory joy. For those of us who cannot muster the "right" feelings around Christmas, the season can leave us feeling deeply isolated. A blue Christmas service is an invitation for anyone who wants to come and set their burden down, and for those who want to support them, to gather for a time in community so that we can hold our pain collectively.



**Come help us decorate the sanctuary on Sunday, December 8 immediately following worship!**

## Worship



### Greeters Needed

Greeter dates for February 2025 – January 2026 are now available on the sign up. Please consider signing up to fill one (or more) of these dates. You can sign up online here: [Greeter Sign Up](#)

### Mid-Day Services

Our next mid-day worship service will be on Thursday, Dec. 5 at 12:10 p.m. in room 1. These services will be paused for January & February 2025. We will resume on March 6.

### Support Schedule

Date	Liturgist	Greeter	Communion	Usher
12/1	Jan Beutner-Shirtz	Debbie Dassero	Irene Ward, Tom Ward, Mary Hadley, Keith Hadley, Lauren Henderberg, Paula Sousa	2
12/8	Adam Switzer	Jan Beutner-Shirtz		3
12/15	Kecia Binko	Ginny Smith		4
12/22	Sally Christensen	Eric Vail		5
12/24	Christine Cook			6
12/29	Graham Wohlers	Bridget Wohlers		1
1/5	Carrie Dykes	Debbie Dassero	Betty Blystone, Adam Switzer, Janice Bilohlavek, Tess McKeel, Linda Beattie, Sally Christensen	2
1/12	Mary Hadley	Jan Beutner-Shirtz		3
1/19	Kay Harder	MaryBeth MacKenzie		4
1/26	Lauren Henderberg			5

### Advent Candle Lighters & Special Services

Date & Service	Candle Lighters	For ...
December 1 <i>First Sunday of Advent</i>	Jan Brewer, Dorothy Mundt, Shirley Belt	Prayer Shawl Ministry
December 8 <i>Second Sunday of Advent</i>	Tom Ward Adam Switzer	Guatemala Partners
December 15 <i>Third Sunday of Advent</i>	Paul Gluchowski Rev. Laura Bachmann	On-site Support at St. Joe's
December 22 <i>Fourth Sunday of Advent</i>	Bev Switzer Betty Blystone Robin Dunnington	Their work with SWEM
December 24 (5:00 p.m.) <i>Christmas Eve</i>	Jan Beutner, Ed Coons Bill Dassero, Tom Ward Rev. Laura Bachmann	Their stewardship of our Churchview Commons project



### Joint Worship Service Opportunity

Join us on January 5<sup>th</sup> (Epiphany), when we will be doing a joint worship service with El Shaddai Church, celebrating Epiphany together and also ordaining and installing GPC's new officers, and blessing the leaders of El Shaddai.

## **Fellowship**

**Rebecca Circle** will meet next on Tuesday, December 10. We will have lunch at 11:30 a.m. at Manga Manga, 2273 S. Union Street in Spencerport. If you would like to carpool, please meet at the church at 11:10 on the 10<sup>th</sup>. We will meet in January 2025 on Tuesday the 14<sup>th</sup> at GPC in room 1.



**Men's Breakfast**  
Sunday, January 26 at  
8:15 a.m. in the  
Fellowship Hall

### **2025 GPC Ladies' Brunch**



On Sunday, January 12, we will have our Gates Presbyterian Ladies' brunch at Red Fedele's Brook House starting at 12 noon. The cost is \$28.00 per person and due by Sunday, January 5<sup>th</sup> or close to that date.

I hope to have the Director of the YWCA come and speak to us about their future vision at Churchview Commons.

All are welcome regardless of resources and free tickets are available for those who cannot otherwise afford to attend.

Feel free to contact me with any questions - Barb Snaith, 585-727-4246

**The Nominating Committee would like to thank everyone** who took the time to talk with us about the open leadership positions at GPC for 2025. Thank you for listening and prayerfully considering whether the time was right for you to join us. We enjoyed connecting with you, regardless of the outcome. We're excited about our new officers starting in January! Please congratulate our newest Deacons: Betty Blystone, Mary Hadley, Kay Harder, and Janice Phillips; our newest Trustees: Ed Coons, Dan Charcholla, and Scott Grace; and our newest Elders: Jan Beutner-Shirtz, Janice Bilohlavek, and Bridget Wohlers.

-The 2024 Nominating Committee  
Carrie Dykes, Mary Hadley, MaryBeth MacKenzie, & Tom Ward

**THANK YOU!**  
*thank you!*

**to our Elders, Trustees & Deacons  
who are rotating off their  
respective boards.**

**We appreciate your service to GPC!**

Elder

Tom Brewer  
Lauren Henderberg  
Sheri MacFarlane  
Kris Ohman

Trustees

Linda Beattie  
Bill Dassero  
Gary Dykes  
Jason Taylor  
Tom Ward

Deacon

Simon Njumbwa  
Fran Paro  
Paula Sousa  
Irene Ward

### **Directory of Church Boards – 2025**

❖ The Session's Ruling Elders who will serve us in ministry and governance are: Jan Beutner-Shirtz, Janice Bilohlavek, Kecia Binko, Christine Cook, Paul Gluchowski, MaryBeth MacKenzie, Katie Steinmiller, Adam Switzer and Bridget Wohlers.

❖ The Deacons who will serve us in ministry and care are: Betty Blystone, Jan Brewer, Carrie Dykes, Mary Hadley, Kay Harder, Margaret Militello, Janice Phillips, Sue Poole, Bill Shirtz, Linda Sidore, Barb Snaith, and Anne Tonery-DeMars.

❖ The Trustees who will serve us in ministry and management are: Dan Charcholla, Steve Christensen, Ed Coons, Scott Grace, Keith Hadley, Chris Thornton, and Dennis White.

***Ordination & Installation will be on January 5, 2025***

## Deacons

### Please keep in thought & prayer ...

- Hannah Walker, who is now out of ICU and continuing to recover.
- Wendy O'Keefe who is home recovering from a fall.
- Linda Beattie's good friend Barb Cardenuto, who has stomach cancer.
- Michael Cathy who just began his military career.
- Rev. John and Emily Odom, John is our new presbytery leader.
- Betty Blystone's friend Shirley who is in hospice.
- Barb Snaith's colleague Brad who had a stroke and for Sara, mother of a friend, whose has been diagnosed with cancer.
- Angelika Alvarez, who is awaiting surgery.
- Rena Bill's daughter in law, Janice, who was hospitalized with pneumonia and is doing better now.
- Billy Cook who is experiencing some health concerns.
- Dylan Bachmann who had mono, strep and tonsillitis, on the mend but still dealing with some serious fatigue.
- All those impacted by hurricane Helene and Milton, and the flooding in Spain.
- For all in our nation, national and local leaders and community members alike, that we may work together to advocate for the common good in the months and years ahead.
- For Churchview Commons and our partnership with the YWCA and Pathstone, that your Spirit may guide us as we prepare to welcome new neighbors to our community.
- For peace to prevail in all places where war is killing and injuring people, destroying communities and polluting the earth. For leaders involved in negotiations, that wisdom will prevail and peace may take root. Help us, O Lord, to affirm our common humanity so that in our differences we may build together for justice and peace.

### Prayers of thanksgiving for ...

- Paula Sousa's brother Chuck, getting stronger every day, and sister Carol, who is doing well with lots of support.
- Thanksgiving for Janice Bilohlavek's newest grandbaby - Anniston Lynn Ditch.
- Tom Ward and Adam Switzer for safe travels to/from Guatemala on their mission trip.

### Our deepest sympathy and prayers for God's comfort and peace for ...

- Gwen Goodrich, Bill Dassero's sister, as she grieves her husband's passing after a prolonged fight with several health issues.
- The family of Robert Johncox Sr. who passed away recently.
- The family of Bob Bennett, Jill Corey's brother, who passed away recently. Prayers for his family & all who loved Bob.

**Continued prayers for ...** The Ohman Family, Fong/Meyer Family, Balsley Family, Beattie Family, Nolan Family, Arcara/Ortman Family, John Belt, Buz Bauman, Julie Seide, Angelika Alvarez and family, Debbie Incardona, Djeinaba and daughter, Amiera, Robert Reynolds, Tim Williams and Joanna from St. Joe's community, Tracy Burkovich's mom, Darrell, Linda Allen, Jill Corey, Frona, Laura's Aunt Carol and Uncle Mike, Kecia Binko's parents Bob and Marilyn Hall, Barb Snaith's cousin Chip, Fran and Bob Paro's cousin, Karen, Doris Barney, Kathy Wakeman's mom, Ruth, Laura's brother in law, Peter Chemery, Jan Beutner's daughter-in-law, Tammy, the Priestleys, the Indian State of Manipur, Ukraine, Israel, Palestine, Lebanon, Yemen, South Sudan, the Congo, Bangladesh and all those experiencing violence, war and natural disasters.



### Christmas Card Bookmarks

Homebound Christmas Card Bookmarks will be available starting Sunday, December 1<sup>st</sup> on a table outside the sanctuary doors. Please take one or more and send Christmas cards to our homebound members and friends. These Christmas cards are very much appreciated! Thank you!

## Year-End Giving and Legacy Planning

There will be bulletin Inserts in the coming weeks encouraging Year-End Giving and Legacy Planning. The inserts were provided by the Texas Presbyterian Foundation (TPF). TPF is an active sponsor of the annual Stewardship Kaleidoscope conference that Rev. Bachmann and Elder Sheri MacFarlane attended in 2023 and 2024. TPF has been very helpful in offering suggestions for our stewardship programs. An introduction to TPF is provided below; much more information can be found on the TPF website: <http://www.tpf.org>.

We offer information from and about TPF as an option for you to use should you be interested in Legacy Giving. Of course, you may have relationships with other advisors who can assist you in this effort. If you're interested in learning more, please contact Pastor Laura.

*Originally founded as an agency of the Synod of Texas Presbyterian Church U.S., TPF has given people of vision and generosity the source to express their faith through charitable, philanthropic and planned giving. In its almost 100 years in operation, TPF has provided institutions, organizations and individuals the disciplines of faith with trusted, modern business practices and standards.*

*TPF provides fund management and education solutions for developing and sustaining mission and philanthropic giving. We do not seek charitable gifts that benefit TPF. All services are meant to best serve partners through a cost-efficient process that separates us from other mission-driven foundations.*

*We provide investment management and legacy solutions by charging fees directly to our pooled funds, allowing trusted services to be efficiently provided to our clients.*

## Youth

### Advent Fair Crafts

We will have a crafts table set up in the sanctuary for the kids on December 8<sup>th</sup>. This will take place while the church is being decorated immediately following worship that day.



### GPC Christmas Pageant

Come to church on December 22<sup>nd</sup> and be part of our Pageant! No talent, experience, or rehearsal necessary. Just pick up one of the masks our children made and join the fun!

## Mission

“For it is in giving that we receive.” - Saint Francis of Assisi

- \* Wow – 526 pounds of cleaning products were delivered to MINO (Mothers In Need of Others) in November. That’s enough to supply 44 needy households with a cleaning kit. Thank you so much to everyone who bought supplies!

From Maria at MINO: “Gates Presbyterian Church blessed us with all of these cleaning kits today! Cleaning Supplies are our most requested items! Thanks to you and your church for helping our neighbors in their time of need! We appreciate you! 🙏❤️”



- \* There will not be a Saturday food collection in December, as SWEM will still be dealing with the Christmas meal basket program. The next Saturday collection will be on January 25<sup>th</sup> from 11:00-1:00.
- \* The Mission team members will have collected your SWEM Christmas meal donations before church on December 1<sup>st</sup>. SWEM volunteers will continue to collect meals on December 8<sup>th</sup> in the afternoon, if you can't get yours here on the 1<sup>st</sup>. There are many jobs and time slots that need to be filled to make the SWEM Christmas meal basket program happen. If you would like to volunteer, contact Jodi LaRose at [jbowenlarose@gmail.com](mailto:jbowenlarose@gmail.com).
- \* The Mitten Tree is a long-time tradition at GPC. Decorate our tree, located in the "new wing", with mittens, scarves, and hats. They will be delivered to local agencies such as St. Joseph's and DePaul Services.
- \* The "deliver to GPC" date for Cameron gifts is December 1<sup>st</sup>. If you were unable to get yours in by then, please call Diane Howe (737-2858) or Sally Christensen (703-6238). We will make sure your packages get delivered to Cameron on time. There are MANY gifts that need to be wrapped for the Cameron Holiday Party. You can call Cameron Community Ministries directly to set up a time to help out or contact Sally Christensen and we will try to schedule a time for a group wrapping event. The collection of clean, gently used winter coats and clothing for Cameron clients will continue through the cold months.
- \* Be sure to pick up your olive oil order at GPC on Sunday December 8<sup>th</sup> between 3:00 and 5:00. Contact Betty Blystone (747-2820) if you need to make other arrangements.
- \* We have the opportunity to participate in a local "hands-on" project in the New Year. Homesteads for Hope wants to build organized storage space in their basement. We have started conversation about timeframe, what is needed, supplies, etc. We will need volunteers of all skill levels! Builders, cleaners, organizers, gophers – all would be welcome. More information should be available soon. Contact Linda Sidore (314-4437) to volunteer.
- \* Volunteers from throughout the community have organized a new organization called La Madonna Della Strada (Our Lady of the Streets), inspired by the philosophy and example of Sister Grace Miller, founder of the House of Mercy. They are holding a holiday dinner, dance, and fundraiser on December 7<sup>th</sup> at The Ukrainian Cultural Center, 1040 Jackson Road in Webster. You can find more information at <https://www.facebook.com/search/top?q=la%20madonna%20della%20strada>.
- \* Financial disbursements in November went to:
  - ✓ La Madonna Della Strada for the shelter they have procured on Roycroft Drive
  - ✓ Open Door Mission for Thanksgiving meals
  - ✓ Grace House
  - ✓ St. Joseph's
  - ✓ Presbyterian mission co-partners in Guatemala, The Dominican Republic, and Congo
- \* The next Mission Meeting will be on December 2<sup>nd</sup> at 10:00 in the adult lounge. Mission is fun and rewarding – join us!

## **Great News about Churchview Commons**

2024 has been a year of moving forward for Churchview Commons. What began as a germ of an idea in the Fall of 2018 is about to blossom in the coming months.

We are partnering with Pathstone Corp. in leasing 4 acres of land behind our building at a cost of \$175,000 on which Churchville Commons will be built. This is an \$18 million project with a footprint of over 54,000 square feet. It is a two-story complex of 24 one bedroom and 21 two bedroom apartments. 24 of the 45 units will be set aside for use by our partnering agency, the YWCA of Rochester, to serve families transitioning to the community after dealing with significant trauma. The remaining 21 units will be affordable housing rentals managed by PathStone Corporation.

We have come a long way in 6 years toward realizing our goal. Here is a very brief synopsis of what GPC and PathStone have needed to accomplish:

- Jan 2019 - extensive survey of the congregation
- April 2019 - congregation of GPC approved entering into lease with PathStone
- May 2019 - the Presbytery of Genesee Valley approved GPC partnering with PathStone
- July 2019 - preliminary lease is signed
- April thru Aug. 2019 - land appraisal, instrument survey, updated title search, environmental study
- Dec. 2019 - granted re-zoning approval by Town of Gates
- April 2020 - received our preliminary site plan approval from Town of Gates

Then PathStone began the long journey of securing grant monies from NYS. From the fall of 2019 through March of 2024, 7 separate funding applications needed to be submitted to 7 different funding agencies, and some applications needed to be re-submitted 2 or 3 times due to their highly competitive nature. This past Spring we shared with you the good news that the final needed funding had been approved. Securing the necessary funding has been a 5-year long process, 2 yrs of which were drastically slowed by the COVID pandemic. And this past summer we needed to battle with 'not in my backyard' people spreading misinformation on social media, which led to the necessity of holding a public meeting here in July to explain the project and answer questions. Then we met again with the Town of Gates zoning board and planning board to re-state our case and gain their continued approval of Churchville Commons.

On Thanksgiving Sunday, we had some very good news to share:

1. Our lease with PathStone has been executed by the NYS Supreme Court. This means PathStone can now enter the property and begin construction. PathStone has closed on its funding with Five Star Bank.
2. Churchville Commons will have a playground for its residents and PathStone will also build a playground for GPC use near to our church building.
3. Beginning with the 2025-26 winter season and going forward yearly, PathStone will cover the cost of plowing and salting the entire parking lot and driveway.
4. And here is the best news yet: Home Leasing Construction will be the construction company building Churchville Commons. In our talks with Home Leasing and PathStone, we have learned that due to the highly competitive bidding of our project, they are, at this time, able to budget the entire cost of redoing our parking lot and driveway. Barring any unforeseen construction costs, we are confident this will remain the case. This means that the dollars we have escrowed through our PTW fund raising can be freed up for needed major capital improvements to our building in the future.

We have confident hope that 2025 will see the beginning of construction. Our patience, prayers, and perseverance will be rewarded. In gratitude we give thanks for God's grace and for carrying us through that we might realize the dream of helping our community and welcoming new neighbors right in our own back yard.

God is good...all the time...all the time... God is good  
And all the people said...AMEN!!



# December

Sunday	Monday	Tuesday	Wednesday	Th.	Fri.	Saturday
<b>1<sup>st</sup> Sunday of Advent</b> 1 9am Choir (1) 10am Worship 11am Jr. Choir (2,3)	<b>2</b> 8:30am St. Joe's Sandwich Crew 10am Mission (1)	<b>3</b> 1pm Prayer Shawl (16) 4pm Bible Study (1)	<b>4</b>	<b>5</b> 12:10pm Mid-Day Worship	<b>6</b>	<b>7</b>
<b>2<sup>nd</sup> Sunday of Advent</b> 8 9am Choir (1) 10am Worship 11am Jr. Choir (2,3) Decorate the Sanctuary Advent Fair	<b>9</b> 8:30am St. Joe's Sandwich Crew 1pm Library Ministry 6pm Trustees (zoom)	<b>10</b> 10:30am Rebecca Cir. (1) 4pm Bible Study (1) 6:30pm Deacons (1)	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>3<sup>rd</sup> Sunday of Advent</b> 15 9am Choir (1) 9:30am St. Joe's Meal Prep (St. Joe's) 10am Worship 11am Jr. Choir (2,3)	<b>16</b> 8:30am St. Joe's Sandwich Crew	<b>17</b> 4pm Bible Study (1) 7pm Personnel (zoom)	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>4<sup>th</sup> Sunday of Advent</b> 22 9am Choir (1) 10am Worship, Pageant 11am Jr. Choir (2,3) 11:30am Session (1) 4pm Blue Christmas Service	<b>23</b> 8:30am St. Joe's Sandwich Crew 1pm Library Ministry	<b>Christmas Eve</b> 24 5pm Christmas Eve Service	<b>Christmas</b> 25	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b> 9am Choir (1) 10am Worship 11am Congregational Meeting	<b>30</b> 8:30am St. Joe's Sandwich Crew	<b>31</b> <b>Annual Reports Due</b>				

Office Closed → → → → → → →

Office Closed → → →



# January 2025

Sunday	Monday	Tuesday	Wednesday	Th.	Fri.	Saturday
			1 <i>Office Closed for New Year's Day</i>	2	3	4
5 9am Choir (1) 10am Worship Ordination & Installation	6 8:30am St. Joe's Sandwich Crew 10am Mission (1)	7 1pm Prayer Shawl (16) 4pm Bible Study (1)	8	9	10	11
12 9am Choir (1) 10am Worship 11am Jr. Choir (2,3) 12pm GPC Ladies' Brunch (offsite)	13 8:30am St. Joe's Sandwich Crew 1pm Library Ministry 6pm Trustees (zoom)	14 10:30am Rebecca Cir. (1) 4pm Bible Study (1) 6:30pm Deacons (1)	15 <i>February Harbinger Due</i>	16	17	18
19 9am Choir (1) 9:30am St. Joe's Meal Prep (St. Joe's) 10am Worship 11am Jr. Choir (2,3)	20 8:30am St. Joe's Sandwich Crew	21 4pm Bible Study (1) 7pm Personnel (zoom)	22	23	24	25 9am MH Emergency Response Training (fh)  11am Mission Collection
26 8:15am Men's Bkfst (fh) 9am Choir (1) 10am Worship 11am Jr. Choir (2,3) 11:30am Session (1)	27 8:30am St. Joe's Sandwich Crew 1pm Library Ministry	28	29	30	31	

## Useful Info

- ❖ Join us for worship every Sunday at 10:00 a.m. We'd love to see you in person in our sanctuary, but if that doesn't work for you, you can join us online via our [YouTube channel](#).
- ❖ Visit our [website](#) where you'll find a lot of information [about our church](#), our [Mission, Values & Beliefs](#), and learn about the various [local missions](#) that we support.
- ❖ Follow us on [Facebook](#) to stay up to date on news & events.
- ❖ Want to volunteer, but don't know where you'd fit in? Check out our "[How to Get Involved at GPC](#)" brochure. This document outlines the various committees & groups at GPC and some of the things they do.