

Gates Presbyterian Church

2022 Annual Report



Our Mission Statement:

As a joyful community,
empowered by the Holy Spirit;
We worship God,
follow Jesus
and love our neighbors.

- Mission Statement Adopted by Session; June 2014

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Church Staff

Rev. Laura Bachmann, Pastor

Karen Kozlowski, Office Administrator

Tracy Burkovich, Treasurer

Roy Smith, Adult & Youth Choir Director

Deborah White, Jr. Choir Director

Andy Pratt, Pianist

Evan Mikoll, Video Live Stream Director

Anne Tonery-DeMars, Sunday Childcare Provider

Bob Staszewski, Custodian

Rev. Rachel Reid, Christian Education Consultant
(Started June 2022; resigned December 2022)

Vicki Gutheil, Financial Secretary
(Resigned November 2022)

Directory of Church Boards 2023

Session

Betty Blystone

Tom Brewer

Christine Cook

Paul Gluchowski

Lauren Henderberg

Sheri MacFarlane

MaryBeth MacKenzie

Kris Ohman

Katie Steinmiller

Clerk: Kathy Coons

Trustees

Roger Best

Jan Beutner-Shirtz

Ed Coons

Bill Dassero (co-chair)

Gary Dykes

Jason Taylor

Chris Thornton (co-chair)

Tom Ward

Dennis White

Deacons

Jan Brewer

Dan Charcholla

Simon Njumbwa

Fran Paro

Sue Poole

Bill Shirtz

Linda Sidore

Barb Snaith

Paula Sousa

Anne Tonery-DeMars

Irene Ward

Membership Statistics 2022

Communicant Membership, December 31, 2021 331

Gains

By Profession of Faith	0		
By Reaffirmation of Faith	0		
By Letter of Transfer	0		
By Restoration*	0	Total Gains	+ 0
			331

*restored to active roll for transfer or reactivating membership

Losses

Removal from Active Roll	2		
By Letter of Transfer	0		
By Death	8	Total Losses	- 10
			321

Adjustment to statistical report count - 1

Communicant Membership, December 31, 2022 320

Average worship attendance: In person 58
Online 27

In Memoriam

Gerry Stewart <i>April 3, 2022</i>	JoAnn Vander <i>May 20, 2022</i>	Ann Laing <i>July 4, 2022</i>
Jim McCafferty <i>August 19, 2022</i>	Mary Hughes <i>August 27, 2022</i>	Suzanne Waterman <i>November 27, 2022</i>
Sonia Davis <i>December 11, 2022</i>	Virginia Ryan <i>December 26, 2022</i>	

Pastor

The object of a New Year is not that we should have a new year. It is that we should have a new soul.
G.K. Chesterton

From my perspective, this year has been all about returning to the essence of who we are as a faith community, reflecting on what makes GPC GPC, and beginning to imagine what our post pandemic community will look like, embody and focus on. As we slowly returned to more in-person gatherings, we have taken time to mourn the things that have changed and to celebrate the new growth that is beginning to surface. I am sure we all treasure that wonderful moment on celebration Sunday when more than a hundred of us streamed into fellowship hall for our first in-person meal since 2019. What a joy to eat and talk together again.

The details of all we experienced in 2022 can be found in the following pages as each team tells the story of their ministry this year. I encourage you to spend some time reading about the ways that our ministries grew in new directions, adapted to our changed circumstances, focused on increasing need among our neighbors and engaged in creative new partnerships.

GPC continues to feel called to respond to hunger in our community. This year, our faithful team made 70 bag lunches every week (and sometimes twice) for our neighbors in the St. Joe's community, our mission team conducted monthly food drives for SWEM and delivered food for the People's Pantry, and our summer retreat team began a new weekend food ministry for the youngest of our neighbors at Neil Armstrong Elementary school, delivering weekly bags of food so the children can be assured of a few meals over the weekend. Our children and youth team worked with Rev. Rachel Reid to create a new model for Sunday school, staffed and run by volunteers. What a joy to see adult members of our congregation connecting with our children in new ways as they gathered on Sunday to hear the children's message and participate in a time of learning and community building. With the return of our children's choir, our youngest musicians have once again found a home and community with Debbie White as she teaches far more than just the music with which they bless us on special occasions. This summer our youth spent time at Homesteads for Hope helping that community complete projects around the property that would have been left undone without the hands and feet and willing presence offered by our youth and their advisors.

Our worship continues to be a vibrant time of fellowship as we offer our best to God through the gifts of music, storytelling, prayer and praise that we collectively bring to our time together each Sunday morning with God. This summer, we enjoyed a re-telling of the story of Jonah as we celebrated our children and youth; the choir led us in a beautiful Music Sunday worship which included a sung liturgy created for us by Adult Choir Director, Roy Smith and beautifully accompanied by pianist, Andy Pratt. At Christmas, we all enjoyed the joint endeavor with several sister congregations that created the wonderful Sleighride Through the Carols video, allowing our stay-at-home members to enjoy the music they could not be present to hear in the sanctuary.

This year, we partnered with sister congregations Trinity Emmanuel Lutheran and Church of the Epiphany to offer mid-week worship services during Lent. And we welcomed many of our ministry partners in worship during Lent and the fall Generosity campaign to share their work in the community and help us understand the experience of our neighbors who live with hunger, homelessness, mental illness, addiction, incarceration, poverty, violence, and refugee status. We also received the good news that the first large funding grant has been awarded for our Churchview Commons project with Pathstone and, barring no further complications, we anticipate breaking ground next year. We are so thankful for all those who have participated in our Pave the Way campaign to raise funds to support this work and to fund other building repairs in the years to come. As we continued our Matthew 25 work to participate in dismantling structural racism, we took up a Spirituals Royalties collection during Lent; every time we sang a spiritual written by an African American composer, we gathered money for the royalties these men and women have never received, ultimately donating more than \$700 to Herb's City Trumpets, a musical mentoring program for young Black men ages 12-17. In May, the session heard a presentation by Shane Wiegand on Rochester's history of redlining and racism, opening our eyes to the experience of our Black neighbors and inviting us to be more active in transforming systems that

support discrimination against black and brown people. In the fall, we participated in a book study on Christian Nationalism, reading *Who Stole My Bible* by Rev. Jen Butler, who joined us to preach prior to the study, and to reflect on the book during our last meeting. In the coming year, we will continue to seek out new ways to respond to racism and to fight poverty as we live more fully into our Matthew 25 commitment.

Throughout all this time, our leadership team has continued to listen for the Spirit to guide us forward into this new day. In the spring, I attended a six-week book study with two of our elders to read and contemplate *Canoeing the Mountains*, which encouraged us to think in new ways as we lead in this new era. In the summer, our elders, deacons and other interested congregation members gathered for a retreat designed to give space for both sabbath rest and lamenting the pandemic, and group discernment and imagining our way forward. Out of this retreat grew the previously mentioned food ministry for our youngest neighbors at Neil Armstrong Elementary school. This work of discernment will continue into the new year and we welcome all who wish to participate in that conversation.

Finally, on a personal note, it was my great joy to be affirmed in my call to GPC during our May meeting where you voted to install me as the permanent pastor for our community. Our service of installation in September was a highlight of the year for me. I thank you for the trust you have put in me, and I look forward to our continuing ministry together in the year to come.

Respectfully submitted,

Rev. Laura Bachmann

Adult & Youth Choir

The year 2022 saw the musical life of GPC turn steadily back to our pre-COVID norms. We began the year without any choir or congregational singing and ended it largely back to our pre-COVID congregational and choral singing practices, following the careful guidance and deliberation of the COVID task force.

Musical highlights from the year included the return of the choir at our Easter morning service, a number of special music contributions over the summer months, our annual jazz celebration of Stewardship Sunday, and a special Advent Cantata.

We are all deeply grateful to Andy Pratt's leadership on the piano, organ, and guitar. In addition to splitting his time between the GPC and South Presbyterian congregations, he has made important contributions in leading worship and performing dazzling solos each week. Guest pianists Kris Ohman, Chip Bachmann, Rachel Reid, and Dan Reid have also played an invaluable role in our musical life this year.

Jared and Katie Steinmiller, Paul Gluchowski, Dylan, Aidan, and Tristan Bachmann, and Paula Sousa have all made live and pre-recorded contributions to services this year. We are thankful to them and to all others who have so generously shared their talents.

September marked the return of the Junior Choir under Debbie White, and they led us in worship in November and December performances. It was both uplifting and deeply encouraging to see so many joyful green-robed children up on the risers!

Roy Smith made regular contributions on his trumpet and led the adult choir in both new and familiar choral music.

Special thanks are in order to Dennis White, who has taken on the massive task of cleaning and reorganizing the GPC choral library after it suffered extensive mold damage during the COVID years. Thanks are also in order to Dick Stewart for creating the excel document which is making the reorganization possible.

This report was prepared by Roy Smith, Director of the GPC Adult Choir

Board of Deacons

The Deacons continue to serve and support the ministry of Gates Presbyterian Church as set forth in Scripture as one of Compassion, Witness, and Service.

The Deacons were thrilled to be able to serve punch and cookies on the patio once again starting in July 2022 after we got the go ahead from Session. We have been able to bring the fellowship inside when the weather got cooler. We are now serving coffee, punch, and cookies (and extras) in the Fellowship Hall after worship. Everyone is happy for the fellowship once again.

We continued our Deacons' meetings on Zoom until late spring when we got the all clear to meet in person. It was nice to have our meetings in person once again.

Because COVID had stopped our visits to hospitals and nursing homes and homebound members' homes, we are happy to let you know that we are gradually visiting people once again. There are approximately 22 church members, who are homebound, who received phone calls, personal cards through 2022 and short visits were started again at the end of 2022.

God bless the families who lost a loved one in 2022. We were only able to do a few in-person memorial services in 2022. Some families chose not to have a service at GPC. We would like to recognize our members who passed away in 2022: Gerry Stewart, JoAnn Vander, Ann Laing, Sonia Davis, Jim McCafferty, Mary Hughes, and Virginia Ryan. Thank you to the Memorial Team who provided lovely receptions for a couple memorial services.

We would like to thank Rebecca Circle for once again providing bookmarks with names of our homebound members for the congregation to send Christmas cards to. This devoted group of ladies have been doing this for years and the cards sent by the congregation are a joy to our homebound members. Thank you!

Our Crisis Coordinator, Irene Ward, is always willing to contact members of our congregation who might need meals provided. Irene did arrange for meals for our members in 2022.

Many cards were sent throughout the year to members and attendees experiencing joy, loss, or illness. Thank you to Kay Harder for sending those cards! A thank you to Jan Brewer for monthly thinking of you cards and birthday cards to our homebound members!

Many thanks to our Deacons who have completed their term on the Board of Deacons: Kay Harder, Sally Christensen, Cathy Goodykoontz and Keith Morgan. We also want to thank the Deacons who will be continuing the work of the Deacons in 2023: Jan Brewer, Simon Njumbwa, Paula Sousa, Irene Ward, Sue Poole, Dan Charcholla, Anne Tonerly-DeMars, and Bill Shirtz and to Barbara Snaith, Fran Paro, and Linda Sidore who will be joining the Deacons in 2023.

A special thank you to Irene Ward for recording the minutes of each meeting. Your help in recording the minutes each month is very much appreciated!

Respectfully submitted,

Kay Harder
Deacon Moderator

Board of Trustees

Trustees are church members who have volunteered to serve for two years. They are entrusted to manage and maintain the equipment, supplies and property for the congregation in accordance with the accomplishment of the mission of Jesus Christ in the world. Each trustee has a different responsibility in the church.

2022 was a very challenging year, as GPC began our own exit from COVID protocols, and meetings began to resume making it closer to normalcy. There were several major infrastructure projects the Trustees undertook this year outside of the normal operating budget. All of which used "Pave the Way" designated funds to pay for the expenditures.

They were:

- GPC 2022 project #1 – Clinker Brick mortar repair, replacing the aging mortar which was leaking into the Sanctuary when we experienced severe rainstorms.
- GPC 2022 project #2 – Replaced the Sanctuary obsolete sound board, improving function and reliability for our services, and streaming service.
- GPC 2022 project #3 – Expanding the amount of Panic Buttons providing more security to our building for our staff, and groups using our building for meetings.
- GPC 2022 project #4 – New carpet tiles installed in Rooms 33 & 34, replacing the old carpeting that was deteriorating & buckling presenting a safety and appearance issue.

Note: There was an additional carpeting replacement in the library that was paid with a donation & escrow funds, for the same reason as above.

Major building repair/improvement projects undertaken:

- Replacement of the Heat Exchanger of the North Furnace.
 - During installation, Inducer motor inoperable, needing replacement, along with associated parts.
- Replacement of the window in Room #34, because of a crack, caused likely because of the building settling. Inside surface tinting was reinstalled to the new window.
- Overseeing the repair of the older section of the roof, that developed several leaks.
 - Cleaning of Narthex carpeting, post roof leaks.
- Lighting for several closets & Garage was improved.
- Replacement of the hearing loop system for the Sanctuary
- Mold remediation in room # 7, where the choir robes and music is stored.
- Numerous small projects addressing issues that appeared, and then reacted to repair as necessary – in a prompt manner.

Yearly Responsibilities undertaken or monitored:

- Budget expenditures:
 - Track utility expenditures - monthly
- Roof inspection – Scheduled in March
- Security inspections.
- Heat and Smoke inspections.
- Heating & AC inspections.
- Fire extinguisher and fire suppression system inspections.
- Lock up scheduling.
- Lawn maintenance:
 - Grass mowing – both weekly schedule, and winter storages & service of the zero turn mower.
 - Weed management.

- Seasonal inspection of smoke detectors, alarms, clocks, heat tapes in roof drains and general maintenance cleaning the roof and repairing where we can.
- Building use: We continue to keep our facility open to many groups, such as, Veterans Grief Support Group, Job Support Group, Gamblers Anon, Women's Experience (AA), Weight Watchers, Bereavement Group, TNT Big Book Study AA, Moving Forward Group, AA (Rainbow). And continue to be approached by groups monthly. These are in addition to the numerous internal groups/committees.

Thank you, to all those who served on the Trustees committee this year. They are Roger Best, Ed Coons, Gary Dykes, Vicki Gutheil, Marty Ohman, Jason Taylor, Chris Thornton, Tom Ward, Dennis White, and Bill Dassero. Jan Beutner-Shirtz represented us as our Session representative. Each Trustee has executed their responsibilities quietly and efficiently. Please seek them out to express your appreciation for their work.

We say goodbye to Marty Ohman (Budget & Contracts) & Vicki Gutheil (Building use & Kitchen organization), completing their term of service. Both will be missed. Jan Beutner-Shirtz will transition from our Session representative to a serving member of the Trustees, for next year, which we welcome her with open arms. We thank the congregation for their support and trust, placed in us to maintain and preserve the grounds and facility of GPC for the future. We still can use a person to join our flock, if you might be interested, please reach out to us.

Serving Christ, respectfully

Bill Dassero & Chris Thornton Co-chairs

Generosity Team

The Generosity Team this year consisted of: Larry Wakeman (Elder representative), Christine Cook, Simon Njumbwa, Bill Shirtz and Cam Mossgraber.

The primary charge to the Generosity Team was to make the Stewardship program a more personal and fun experience as well as keeping it a part of everyone's faith journey.

This year's program was called "Love Thy Neighbor: Helping those in Need". This was in keeping with our goal of being a Matthew 25 church.

Since this is now an all year long effort, we actually kicked off our program with a Christmas card mailing in July with a Christmas in July to let people know that we are thinking of them all the time. We officially kicked off our program on September 18th with an introduction to the congregation as to what we were doing, invited guest speakers in October and November to relate to us the impact that generosity has on their organizations. Also, in October, we mailed out Giving Packets that consisted of an introductory letter to members of the congregation (and attendees) outlining the program and instructions for accessing the online forms for the giving intentions cards as well as the time & talent sheets (paper copies were mailed out on request). We also worked with Rev. Laura Bachmann, to ensure that the "giving" theme was incorporated in the services throughout the Celebrating God's Abundance program. In addition to the Giving Packets, announcements were placed in the Harbinger and in the Sunday bulletins. We capped things off with Celebration Sunday on November 20th.

On Celebration Sunday, Roy Smith and his ever-popular jazz band played soft jazz before service and during the service to help set the giving mood. Reverend Bachmann provided an inspiring sermon. We asked that Giving intentions cards and time & talent sheets be submitted by Celebration Sunday. We topped off our celebration with a potluck dinner in the Fellowship Hall. Many people, especially the Deacons, helped make this dinner a real fellowship event.

As of December 20, we have received 53 intentions of giving totaling \$168,829. This is down from last year's number of 84 from the same period. Also, the total amount pledged decreased by \$54,000 as compared to last year. We expect more cards to find their way to church over the next few weeks.

It is also important to bolster the youth involvement with the Generosity Team as we move forward to make sure that they are represented.

Respectfully submitted,
Larry Wakeman

GPC Crafters

Yes, GPC crafters are still around. Though there are only two of us this past year we have been taking orders and selling off some of our inventory, but we still have a limited supply of a few items. \$247.00 has been given to the "Pave the Way" fund from our sales. Sales will continue as long as we have inventory and/or orders.

Submitted by Janice Bilohlavek

Hospitality Ministry Team

The Hospitality Ministry Team works to create a more welcoming environment for all people to find God in community with Gates Presbyterian Church with practices and conversations that challenge us to imitate God's hospitality and compassion.

The team has:

- Reviewed the entire GPC website by the team and contacted content providers, wrote content, corrected links, provided photos and with the abundant computer expertise of our Office Administrator, Karen Kozlowski, we have been able to update and improve the website.
- Continued to add to the GPC Members Photo Directory, a voluntary, password protected address, phone number and photo listing of church people.
- Photographed church events and submitted the edited content to Office Administrator for the GPC website and Facebook.
- Maintained four 18"x 24" purple and white lawn signs announcing our livestream and in-person church services.
- Attempted to create a more constant and complete Facebook presence using the talents of a volunteer with knowledge and experience.
- Provided articles about what the team was doing to the bulletin and Harbinger.
- Instituted the process to have an electric church bell ring to call us to worship.
- Developed special name tags to identify our team to help visitors and the congregation.
- Changed inspirational posters on the Hospitality cabinet in the narthex periodically.
- Obtained email addresses for members, to be able to stay in touch with them electronically, as requested by the Office Administrator. We sent letters, made phone calls, and worked with the Deacons.
- Provided our Parking Lot Valets with HotHands hand warmers to help keep them warm when they are on duty.
- Adjusted/repaired broken wheelchairs.
- Held an Ice Cream Event for the congregation and others with free ice cream and toppings from LuGia's ice cream truck.
- Posted flyers at the White Oaks West apartments on Silver Birch Drive in Gates, inviting all people to our worship service, childcare, and coffee hour.
- Planning for spring/summer: an outside GPC table with free coffee and donuts set up for the residents of White Oaks West apartments.

The Hospitality Ministry Team

Linda Beattie
Chris Arcara
Anne Tonery-DeMars
Paul Gluchowski
Eric Vail

Carol Hennen
Bruce Taylor
Whit Beckett
Linda Badger Becker

Mission/Peacemaking Team

“Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.”
(Matthew 25:40)

The year 2022 felt like a transitional year for the Mission Team, as we tried to “bring back” some of our pre-COVID activities and discern what new work we are being called to do. Hands-on mission work was once again a possibility. Many volunteers from GPC converged on Grace House in the spring to clean and refurbish 2 bedrooms and a bathroom. New carpet, bedding, and windows for both bedrooms were made possible by private and Mission team donations.

Much of our church’s mission work focuses on reducing food insecurity in our community.

- A dedicated team of drivers delivers food for People’s Pantry once each month.
- The monthly food collections help stock the shelves at SWEM, as well as providing toiletry items to Coldwater House, St. Joseph’s, and other local agencies.
- GPC piloted a program with the Gates Chili School District to provide weekend lunches to children who participate in the district’s free lunch program.
- The amazing Monday team provided 70 bag lunches to St. Joseph’s every week.
- 4 or 5 Saturday meals were prepared for St. Joseph’s.

Advent was a very busy time, as always. Gifts were purchased, wrapped and delivered to the children at Cameron Ministries. About 60 Christmas meals were donated to SWEM, and volunteers helped with the distribution. While we were unable to bring back the live Alternative Advent Market, a “Virtual” Market was once again made available. Third Presbyterian invited us to participate in the sale of Palestinian olive oil products, supporting farmers and their families in Palestine.

Our relationships with Cameron Community Ministry, Coffee Connection, SWEM, St. Joseph’s and other area organizations remain strong. We are looking at ways to grow our relationship with the YWCA, as they will soon be our neighbors.

The Mission Team is tasked with responsibly spending 10% of the funds received by the church annually. In 2022, funds were donated to:

<ul style="list-style-type: none"> ➤ SWEM food cupboard ➤ Cameron Community Ministry ➤ St. Joseph’s House of Hospitality ➤ Trinity Emmanuel Church Breakfast Program ➤ People’s Pantry ➤ Coffee Connection ➤ Wells for Water in South Sudan ➤ Keeping Our Promise ➤ Grace House Rochester ➤ Rural and Migrant Ministry 	<ul style="list-style-type: none"> ➤ Presbyterian Disaster Assistance ➤ Pillars of the Church ➤ India Gospel League ➤ YWCA of Rochester ➤ Rent relief in Rochester ➤ RocUbuntu ➤ Willow ➤ Garden’s Edge ➤ Homesteads for Hope ➤ Global Mission Partners
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GPC Mission Team Members in 2022 were Whit Beckett, Betty Blystone, Sally Christensen (Acting chair), Cathy Goodykoontz (Financials), Simon Njumbwa, Linda Sidore, Kate Stanford, Bev Switzer, Anne Toney-DeMars, Tom Ward, and Al Waugh. Meetings will continue to be on the first Monday of each month, either in-person, via Zoom, or hybrid.

Respectfully submitted by Sally Christensen

Nominating Committee

Thank you to all of the Ruling Elders, Deacons, and Trustees who have served and completed their terms faithfully in service to Gates Presbyterian Church.

Elders completing their terms: Jan Beutner-Shirtz
Carrie Dykes
Cam Mossgraber
Linda Sidore
Barb Snaith
Larry Wakeman

Trustees: Vicki Gutheil
Marty Ohman

Deacons: Sally Christensen
Cathy Goodykoontz
Kay Harder
Keith Morgan

Our 2022 Nominating Team included Paula Sousa (at large), Andrea Unson (at large), Jason Taylor (Trustee) and Keith Morgan (Deacon). We began our search process in April with our final slate of candidates submitted to the congregation on December 15, 2022. This team contacted possible candidates.

Final results approved on 12/18/22 to serve beginning 1/1/23:

Elders: Tom Brewer (2 yrs)
Paul Gluchowski (2 yrs)
Lauren Henderberg (2 yrs)
Sheri MacFarlane (2 yrs)
Mary Beth MacKenzie (2 yrs)
Katie Steinmiller (continuing, 1 yr)
Betty Blystone (continuing, 1 yr)
Christine Cook (continuing, 1 yr)
Kris Ohman (continuing, 1 yr)

Deacons: Simon Njumbwa (2 yrs)
Fran Paro (2 yrs)
Linda Sidore (2 yrs)
Barb Snaith (2 yrs)
Paula Sousa (2 yrs)
Irene Ward (2 yrs)
Anne Tonery-DeMars (continuing, 1 yr)
Sue Poole (continuing, 1 yr)
Dan Charcholla (continuing, 1 yr)
Bill Shirtz (continuing, 1 yr)
Jan Brewer (continuing, 1 yr)

Trustees: Jan Beutner-Shirtz (1 yr)
Bill Dassero (2 yrs)
Gary Dykes (2 yrs)
Jason Taylor (2 yrs)
Tom Ward (2 yrs)
Roger Best (continuing, 1 yr)
Ed Coons (continuing, 1 yr)
Chris Thornton (continuing, 1 yr)
Dennis White (continuing, 1 yr)

Thank you very much to the Nominating Team members for all of their dedicated time and efforts. Welcome to all of our new members willing to serve God as leaders in the ministry of Gates Presbyterian Church.

Respectfully submitted,

Barb Snaith
Spiritual Gifts Elder, Nominating Team Chair

Personnel Team

We are truly blessed that our GPC staff continued to reveal its incredible dedication and seemingly unlimited talent and provide that welcomed sense of stability for GPC during 2022, our first full year of coming together after the COVID pandemic.

The on-line worship experience that was created in 2020 continued into this year as we also worshipped in-person.

A special thank you to Vicki Gutheil who has retired from her position as Financial Secretary. Vicki has served our church in that role for many years, and for even more years before that as part of the Office Manager team with Kay Harder.

A special thank you to Rev. Rachel Reid, who was our Christian Education Consultant during this year helping to reshape the program with our young children and youth.

A special celebration was enjoyed this year as our Rev. Laura Bachmann transitioned from Designated Pastor to Installed Pastor. We are very much looking forward to building our future together with Rev. Bachmann here at GPC!

Our GPC staff is made up of:

- Rev. Laura Bachmann, Pastor and Head of Staff
- Karen Kozlowski, Office Administrator
- Tracy Burkovich, Treasurer
- Roy Smith, Adult and Youth Choir Director
- Debbie White, Jr. Choir Director
- Andy Pratt, Keyboardist/Organist
- Evan Mikoll, Video Live Stream Director
- Bob Staszewski, Custodian
- Anne Tonery-DeMars, Child Care Provider

We are so very thankful to have such faithful, wonderful and hardworking people making up our GPC staff, and to each and every one of you, thank you.

Respectfully submitted,

The Personnel Ministry Team:

Kris Ohman	Nancy Hossenlopp
Dan Charcholla	Jason Taylor
Eric Vail	Keith Hadley
Rev. Laura Bachmann	

Property Development Team

Churchview Commons

We received great news in 2022! The grant from NYS that has eluded us – the Homeless Housing Assistance Program (HHAP) was finally approved in October. The final hurdle for funding is the approval of the Home and Community Renewal (HCR) agency which grants tax credits for non-profit developments. PathStone submitted that application December 1st. Now that we have the HHAP funding, the HCR approval should not be a problem. We should hear early in 2023 from HCR.

Here are some points of interest about Churchview Commons:

- This is a \$17 million dollar project with a footprint of over 54,000 square feet
- There will be 24 one bedroom and 21 two-bedroom apartments; 24 of the 45 units will be set aside for use by the YWCA of Rochester
- Over 44 % of renters in Gates pay more than 35% of their income in rent so 21 units will be affordable housing for the community
- 5 units will be fully accessible for those with mobility impairments and 2 units will be adapted for those with hearing/visual impairments
- Churchview Commons will be a green facility – carbon neutral and fossil fuel free, using only electricity utilizing solar roof panels; it will include two EV charging stations and high speed broad band internet.

Many pieces need to come together to make Churchview Commons a reality. Once the land appraisal, survey, and title search were completed the lease was drawn up and approved by GPC and the Presbytery. Then the technical process began. This included environmental studies; architectural drawings; engineering plans; approvals from the Town of Gates and Monroe County; and approvals from several funding streams.

This is a listing of operational benefits to GPC provided by and paid for PathStone over the past four years:

- We have received \$5000 per year for a total of \$20,000 to maintain site control of the lease. This is being held in escrow for our Pave the Way capital campaign
- Professional, licensed appraisal of the vacant land parcel - April 2019
- New instrument land survey of property - May 2019
- Updated title search - August 2019
- Soil testing and environmental study – August 2019
- New copy of the deed of December 10, 1964 when our current site was purchased from the Jacobs family
- Architectural plans and drawings of Churchview Commons
- Engineering site plans for the development of Churchview Commons

We anticipate being able to break ground in 2023.

We are moving closer to Churchview Commons becoming a reality. Let us keep moving forward with confidence and hope; and let us continue to pray and persevere in our efforts, relying on God's grace and timing.

Property Development Team: Bill Dassero
 Ed Coons
 Tom Ward
 Jan Beutner
 Rev. Laura Bachmann

Public Worship Team

The primary focus of the Public Worship Team is to support one of the four core ministry values of our church - worship. The Team collaborates with the Pastor and our Music Ministry team in planning worship services and activities for each church season.

The Public Worship Team's primary responsibility is to manage the logistics required to assure that our worship services proceed as expected. Team responsibilities include but are not limited to the following:

- Assuring that the liturgical seasons are reflected in the sanctuary (candles and paraments).
- Scheduling of Liturgists, Usher teams and Greeters.
- Arrangement for and hosting of guest pastors when needed.
- Preparation of communion elements.
- Scheduling and recruiting help to decorate and undecorate the sanctuary for liturgical seasons. Advent, Christmas, Easter and Pentecost.
- Arrange for Advent Candle Lighters.
- Provide support for special services as needed – Baptisms, Funerals/Memorial Services, Weddings.

Worship support in 2022 was a continuation of practices developed as we returned to in-person worship in 2021. We are aware of and share the desire to return to some of our pre-pandemic practices and have and will continue to adapt as necessary and possible.

- Communion: We are aware that that some are frustrated by, and most are weary of, use of the prepackaged communion cups. While we are not yet able to revert to passing communion elements, the PW team is exploring alternative ways of managing communion logistics. We hope to be able to implement some changes in the coming months.
- Offering: As with communion, offering plates are not being passed through the pews. As a result of concerns and suggestions from congregants, we have placed offering plates by the communion table and adjacent to the doors to the sanctuary.

The most visible result of PW efforts in 2022 was the decision to purchase an artificial Christmas Tree. We have been blessed for the last 20+ years to have had beautiful trees donated to our church by the Hossenlopp/Steward family. As the need arose to explore alternatives in 2022, it was determined that investing in an artificial tree was the best option – environmentally, financially and logistically.

I am grateful to the dedicated members of the Public Worship Team – Jan & Tom Brewer, Kathy Coons, Kristen Morris and Janice Phillips. The team is grateful to all of those in our GPC family who so graciously serve as liturgists, ushers, greeters, decorators and candle-trimmers and to those who willingly pitch in to help with whatever is needed.

Respectfully submitted,

Sheri MacFarlane, Chair

2022 Balance Sheet

As of December 31, 2022

ASSETS

Current Assets

Checking/Savings

1000 - Cash

1110 - Cash - Operating Acct \$8,289.36

1120 - Cash - Youth Escrow \$25,014.38

1130 - Cash - Escrow Fund \$89,365.46

1140 - Cash - Memorial Fund \$27,925.46

Total 1000 - Cash \$150,594.66

Total Checking/Savings \$150,594.66

Total Current Assets \$150,594.66

Other Assets

1300 - Mustard Seed - Fidelity \$110,500.84

1400 - Endowment Fund - Fidelity \$225,650.49

Total Other Assets \$336,151.33

TOTAL ASSETS \$486,745.99

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000 - Accounts Payable \$11,872.47

Total Accounts Payable \$11,872.47

Total Current Liabilities \$11,872.47

Long Term Liabilities

5000 - Youth Escrow Fund \$25,014.38

6000 - General Escrow Fund \$89,365.46

7000 - Memorial Fund \$27,925.46

8000 - Mustard Seed Fund \$110,500.84

9000 - Endowment Fund \$225,650.49

Total Long-Term Liabilities \$478,456.63

Total Liabilities \$478,456.63

Equity

1990 - Fund Balance - Operating \$15,633.64

Retained Earnings (\$19,216.75)

Net Income \$0.00

Total Equity (\$3,583.11)

TOTAL LIABILITIES & EQUITY \$486,745.99

Submitted by: Tracy Burkovich, Treasurer

2022 Financial Report & 2023 Budget

INCOME PROJECTION	12/31/22 Actual	2022 Budget	2023 Prelim Budget
Pledges, Adult confirmed	\$216,697	\$223,504	\$241,461
PPP/Covid Funding / Fox Estate	\$17,700	\$17,700	\$7,000
Building Use	\$20,786	\$14,000	\$20,000
Fund Raising	\$0	\$0	\$0
Loose Offering	\$787	\$1,000	\$1,000
Per Capita	\$2,813	\$5,000	\$5,000
Initial Offering	\$35	\$100	\$50
Special Offerings & Mission Projects	\$2,581	\$3,000	\$2,500
TOTAL INCOME PROJECTION	\$261,398	\$264,304	\$277,011

EXPENSE SUMMARY	12/31/22 Actual	2022 Budget	2023 Prelim Budget
Staff Support	\$176,793	\$200,585	\$193,310
Maintenance / Operating	\$47,904	\$53,500	\$53,500
Programming	\$13,916	\$21,526	\$22,465
Mission Programs	\$22,786	\$26,430	\$27,701
GRAND TOTAL EXPENSES	\$261,398	\$302,041	\$296,976

TOTAL INCOME LESS EXPENSES	\$0	-\$37,737	-\$19,965
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Fund Balances:

General Escrow 12/31/22	\$89,365
Youth Escrow 12/31/22	\$25,014
Memorial Fund 12/31/22	\$27,925
Mustard Seed Fund 12/31/22	\$110,501
Endowment Fund 12/31/22	<u>\$225,650</u>
	\$478,457
Operating Capital 12/31/22:	\$8,289
Accounts Payable 12/31/22:	\$11,872

2022 Financial Report & 2023 Budget, cont'd

STAFF SUPPORT		12/31/22 Actual	2022 Budget	2023 Prelim Budget
111	Pastor Salary *	\$33,280	\$33,280	\$34,670
112	Pastor Housing Expense *	\$25,584	\$25,584	\$26,000
113	Pastor Housing Utility *	\$3,536	\$3,536	\$4,225
114	Pastor Medical Ins./Ded. *	\$0	\$0	\$0
115	Pastor Social Security	\$4,774	\$4,774	\$4,965
116	Pastor Pension	\$24,224	\$23,088	\$25,309
117	Pastor Travel/Bus. Exp.	\$1,914	\$5,000	\$5,000
118	Pastor Continuing Education	\$1,196	\$1,000	\$1,000
162	Video Live Streaming Director	\$6,740	\$7,280	\$7,280
190	Director of Youth Ministries	\$0	\$11,000	\$0
190b	Christian Education Contractor	\$0	\$0	\$0
130	Office Manager Sub	\$0	\$510	\$510
131	Office Manager Salary	\$20,756	\$20,550	\$22,440
132	Financial Secretary	\$835	\$3,322	\$0
134	Treasurer	\$3,369	\$3,369	\$3,369
135	Payroll Service	\$1,418	\$1,800	\$1,800
141	Choir Director	\$13,000	\$13,000	\$13,000
142	Junior Choir Director	\$3,626	\$3,626	\$3,626
143	Organist	\$12,000	\$12,000	\$12,000
146	Service Musician Substitute	\$250	\$845	\$845
153	Custodian	\$9,934	\$11,926	\$12,776
160	Child Care Provider	\$1,543	\$1,895	\$1,895
165	Background Checks	\$48	\$350	\$350
171	Workers' Compensation	\$2,301	\$5,750	\$5,750
172	Social Security	\$6,465	\$7,100	\$6,500
	Subtotals	\$176,793	\$200,585	\$193,310

2022 Financial Report & 2023 Budget, cont'd

MAINTENANCE / OPERATING BUDGET		12/31/22 Actual	2022 Budget	2023 Prelim Budget
210	Building, Grounds & Equipment	\$7,675	\$10,540	\$10,540
220	Major Repair & Improvement Fund	\$4,533	\$3,634	\$3,634
260	Ongoing Roof Maint	\$2,368	\$1,000	\$1,200
	Building Maintenance	\$14,575	\$15,174	\$15,374
215	Refuse Collection	\$1,274	\$1,125	\$1,125
240	Gas & Electric Utilities	\$12,793	\$10,000	\$12,000
242	Water	\$741	\$375	\$375
243	Water & Sewer Tax	\$215	\$300	\$300
245	Telephone / Internet	\$2,334	\$3,831	\$2,831
	Utilities	\$17,358	\$15,631	\$16,631
230	Office Supplies / Postage	\$2,380	\$3,950	\$2,950
232	Computer HW/SW Repair/Purchase	\$4,297	\$3,524	\$3,524
246	Insurance	\$5,804	\$7,721	\$7,721
249	Snow Removal	\$3,490	\$7,000	\$6,800
255	Pest Control	\$0	\$500	\$500
	Operating Expenses	\$15,971	\$22,695	\$21,495
	Subtotals	\$47,904	\$53,500	\$53,500

2022 Financial Report & 2023 Budget, cont'd

PROGRAMMING		12/31/22 Actual	2022 Budget	2023 Prelim Budget
310	Per Capita/Gen Assmbl/Synod/Presby	\$6,491	\$12,026	\$12,065
320	Stewardship	\$0	\$300	\$300
361	Session Programs	\$230	\$500	\$750
375	Copyright / Website Licenses	\$735	\$800	\$800
390	Personnel Committee	<u>\$0</u>	<u>\$100</u>	<u>\$100</u>
	Admin	\$7,456	\$13,726	\$14,015
315	Membership & Hospitality	\$518	\$800	\$700
370	Deacons	<u>\$302</u>	<u>\$400</u>	<u>\$400</u>
	Hospitality	\$820	\$1,200	\$1,100
330	Public Worship	\$713	\$700	\$700
331	On Call / Guest Worship Leaders	\$1,125	\$1,200	\$2,000
341	Music - Organ Tuning	\$935	\$350	\$700
342	Music - Piano Tuning	\$190	\$200	\$200
348	Junior Choir Music	\$0	\$150	\$150
349	Adult Choir Music / Musicians	<u>\$356</u>	<u>\$800</u>	<u>\$800</u>
	Worship	\$3,319	\$3,400	\$4,550
351	Spiritual Journeys Committee	\$367	\$200	\$300
352	Ministry with Youth	\$912	\$1,500	\$1,250
353	Ministry with Children	<u>\$1,042</u>	<u>\$1,500</u>	<u>\$1,250</u>
	Spiritual Growth	\$2,321	\$3,200	\$2,800
	Subtotals	\$13,916	\$21,526	\$22,465

2022 Financial Report & 2023 Budget, cont'd

GENERAL MISSION		12/31/22 Actual	2022 Budget	2023 Prelim Budget
420	Presby Mission Support	\$2,125	\$4,250	\$4,250
451	Pillars of the Church	\$1,000	\$1,000	\$0
452	Mission Co-Partners	\$1,000	\$1,000	\$0
	Special Offerings: Pent/OGHS/Peace	<u>\$2,581</u>	<u>\$3,000</u>	<u>\$2,500</u>
	Subtotal PCUSA	\$6,706	\$9,250	\$6,750
450	New Mission Projects (Undesignated)	\$2,000	\$2,000	\$0
457	Guatemala Partners	\$600	\$600	\$0
485	Randall Shea	\$0	\$0	\$0
480	Youth Work Project	\$600	\$600	\$0
486	Jamaican Missions	\$0	\$1,000	\$0
487	Mission Leadership	<u>\$400</u>	<u>\$400</u>	<u>\$0</u>
	Subtotal Mission At Work	\$3,600	\$4,600	\$0
453	Hunger	\$3,200	\$3,200	\$0
458	Rural Ministries	<u>\$480</u>	<u>\$480</u>	<u>\$0</u>
	Subtotal Food Justice	\$3,680	\$3,680	\$0
456	Cameron Comm. Ministries	\$1,700	\$1,700	\$0
460	Refugee Resettlement	\$1,800	\$1,800	\$0
466	Urban Churches	\$300	\$400	\$0
470	St. Joseph's House of Hospitality	\$1,700	\$1,700	\$0
477	Housing	\$1,700	\$1,700	\$0
478	Rehabilitation Services	\$1,200	\$1,200	\$0
479	Education	\$0	\$0	\$0
481	Willow	<u>\$400</u>	<u>\$400</u>	<u>\$0</u>
	Subtotal Social Justice	\$8,800	\$8,900	\$0
	General Mission Totals	\$22,786	\$26,430	\$27,701

SUMMARY

	12/31/22 Actual	2022 Budget	2023 Prelim Budget
Staff Support	\$176,793	\$200,585	\$193,310
Maintenance / Operating	\$47,904	\$53,500	\$53,500
Programming	\$13,916	\$21,526	\$22,465
Mission Programs	<u>\$22,786</u>	<u>\$26,430</u>	<u>\$27,701</u>
GRAND TOTAL EXPENSES	\$261,398	\$302,041	\$296,976
TOTAL INCOME LESS EXPENSES	\$0	-\$37,737	-\$19,965

Submitted by: Tracy Burkovich, Treasurer

Escrow Balances

General Escrow Account	01/01/22	Receipts	Expense	12/31/22
232 - Trustees - Comp HW/SW Zoom/Dropbox	\$0.00	\$1,231.91	-\$1,186.56	\$45.35
370 - Deacons	\$334.49			\$334.49
463 - Pastor's Emergency Fund	\$0.00	\$2,700.00	-\$1,700.00	\$1,000.00
PAVE THE WAY - Trustees - Major Repair	\$33,618.99	\$38,058.79	-\$14,700.00	\$56,977.78
PAVE THE WAY - Pathstone - Deposit - HOLD	\$10,000.00	\$10,000.00		\$20,000.00
COVID 19 2nd Round PPP Funding	\$17,700.00		-\$17,700.00	\$0.00
Copier Escrow	\$403.29		-\$403.29	\$0.00
Memorial Garden / Labyrinth	\$5,071.02	\$425.00	-\$861.62	\$4,634.40
Mission Funds	\$2,393.87	\$418.00	-\$1,446.75	\$1,365.12
Weekend Food Ministry / Bottles & Cans	\$0.00	\$709.64		\$709.64
Young Adult Escrow	\$3,302.44		-\$1,072.21	\$2,230.23
Guatamala Group	\$4,788.95	\$6,026.00	-\$8,984.94	\$1,830.01
Rebecca Circle	\$138.44			\$138.44
Presby Westside Women's Assoc	\$301.16		-\$301.16	\$0.00
Mustard Seed	\$100.00	\$9,000.00	-\$9,000.00	\$100.00
BALANCE	\$78,152.65	\$68,569.34	-\$57,356.53	\$89,365.46

Youth Escrow Account		
Beginning Balance 1/1/22		\$29,014.38
2022 Receipts	Sr High Work Project	
		\$0.00
2022 Expenses	Youth Director 2022	2,700.00
	Homestead for Hope Donation	1,000.00
	Insurance	300.00
		\$4,000.00
BALANCE AS OF 12/31/22		\$25,014.38

Submitted by: Tracy Burkovich, Treasurer

Endowment Fund

Maple Capital Management continues to manage GPC Endowment Fund holdings. Funds are held by Fidelity Investments.

- The account balance as of 12/31/2021 was \$278,563.
- Annual gift received from the Endowment Fund in 2022 was \$4,390. As per policy, 10% of the gift was allocated to support mission. Session allotted the balance (\$3,951) to Trustees.
- There were no gifts to the Endowment Fund in 2022; historic donor value remains at \$89,227.
- 2022 Year End balance is \$225,650.
- Change in Fund value in 2022 was -\$48,523 (-17.7%). For comparison, the Dow Jones Industrial Average decreased by 8.8% and the S&P 500 dropped by 33% during 2022. Investment allocation is currently 60% Equities and 40% Fixed Income
- Based on the formula in the current approved policy, there would be no annual distribution from the fund in 2022. Note that the current distribution formula has been in place since the fund's inception. Session will be reviewing the current policy as well as researching disbursement policies of other churches to determine whether our policy should be amended.
- Since inception of the Endowment Fund, distributions total \$76,665.

Respectfully submitted,

Sheri MacFarlane, Acting Chair

Memorial & Special Gifts Fund

Gates Presbyterian Church Memorial Fund Special Gifts and Disbursements in 2022

Account Information		
Balance in Account 12/31/2021		\$25,973.93
Memorial Gifts Received		\$2,830.00
Estate Checks		
Transfer from other accounts		
Total Disbursements		(\$878.47)
Account Balance for Current Date	12/31/2022	\$27,925.46

Contributions given in 2022 in memory of		
Geraldine Stewart	Disbursements	
JoAnn Vander	Library Carpet	(\$500.00)
Mary Hughes	Installation Celebration	(\$378.47)
	Total Disbursements	(\$878.47)

Account Breakout:	Childrens Music	\$0.00
	Music Program	\$3,508.45
	Designated Gifts	\$449.37
	Mission	\$1,745.88
	Library	\$585.10
	Youth Programs	\$8,758.54
	Future Designation-Salline Brown	\$190.00
	Deacons	\$100.00
	Lawn Tractor	\$795.00
	Undesignated Gifts	\$11,793.12
	Totals	\$27,925.46

Respectfully submitted by Janice Bilohlavek

Memorial Garden Fund

The Gates Presbyterian Church Memorial Garden was dedicated August 11, 2013 and has become a peaceful and comforting place to sit and contemplate thoughts and stroll along the brick walkway viewing the names of those who are honored or remembered as special people in our lives. The Memorial Garden is also used as a special gathering place for prayer and meditation as is the Labyrinth completed in 2018.



The GPC Memorial Garden is financially self-sustaining and is maintained through the use of donations, fees paid for the interment of cremains and the sale of engraved bricks that will be placed in the memorial walkway.

The Memorial Garden Committee invites you to visit the garden and walkway as the walkway has been extended and now is accessible through the doors just beyond the sanctuary entrance across from the church office.

There is great emotional, spiritual, and psychological value in the time-tested traditions surrounding the way we lay our loved ones to rest. Cremation can be used as an alternative to cemetery burial while maintaining the traditional funeral home calling hours and funeral/memorial service. The Memorial Garden increases our choices by providing a sacred space, not a cemetery, on our church grounds to remember those who have died.

If you would like more information regarding the Memorial Garden, please contact a member of the Memorial Garden Committee: Janice Bilohlavek, Ginny Barley, Ed Coons, Barb Snaith, Eric Vail, Rev. Laura Bachmann.

We remember and honor Mary Hughes who passed away on August 27, 2022. Mary had a vision of creating a Memorial Garden at GPC and with Mary's guidance and passion the Memorial Garden became a part of the mission and ministry of Gates Presbyterian Church in 2013.



The sacred souls interred in the Memorial Garden include,

Jack Hughes (2013)
Jack Westfall (2013)
Fred Meyer (2013)
Jim Bartell (2013)
Vi McMahan (2013)
Joyce Kern (2015)

John McMahon (2015)
Ralph O'Keefe (2015)
Ann Smith (2016)
Dorothy Marie Whiteman (2017)
Scott Walker (2017)
George Bilohlavek (2017)

Thomas Cathy (2017)
Judy Gluchowski (2018)
Marjorie Westfall (2019)
Scott Blystone (2019)
Jean & Ed Sklair (2021)
James Bartle (2022)
John Walker (2022)

Memorial Garden Fund, cont'd

Gates Presbyterian Church Memorial Garden Fund Special Gifts and Disbursements in 2022

Account Information:

Balance in Account 12/31/2021		\$5,071.02
Memorial Gifts Received		\$425.00
Estate Checks		
Transfer from other accounts		
Total Disbursements		<u>(\$861.62)</u>
Account Balance for Current Date	12/31/2022	\$4,634.40

Contributions given in 2022 in memory or honor of

JoAnn Vander
 Jim Bartle
 John Rees
 John Walker
 Mary Hughes

Disbursements	
Natural Stone	(\$18.00)
Keady Landscaping	(\$685.00)
Natural Stone	(\$90.00)
Rose Bushes Purchased	(\$68.62)

Mustard Seed Scholarship Fund

Established in 1997, the Mustard Seed Scholarship Fund continues to support the outstanding youth of Gates Presbyterian Church as they pursue post high school education. 2022 marked the 22nd year that awards were made from the Mustard Seed Scholarship Fund. Awards have been made to 29 GPC youth and total more than \$109,000.

With Session approval, per the changes to the administration of the Mustard Seed Scholarship in 2021, the 2022 disbursement was made to two new applicants as noted below, and each received a one-time award of \$3,000. Before 2021, there was one awardee per year and funds were disbursed at \$1,500/year for four years.

In 2022 the Mustard Seed Scholarships were awarded to Abby Unson and Meredith Hart. Abby is studying at Bryant University (Rhode Island) and Meredith is at the University of Buffalo.

2022 Disbursements totaled \$10,500 and were comprised of three \$1,500 payments and two \$3,000 payments as detailed below:

Maya Charcholla	\$1,500 (#4 of 4)	University at Buffalo
Rachel Kelly	\$1,500 (#3 of 4)	Nazareth College
Abby Unson	\$3,000 (one time)	Bryant University
Meredith Hart	\$3,000 (one time)	University of Buffalo

2022 Donations to the Mustard Seed Scholarship Fund totaled \$0.

Mustard Seed Scholarship Fund Status		
	12/31/2021	12/31/2022
Maple Capital Mgt	\$152,387	\$110,501
GPC Escrow	\$100.00	\$0
TOTAL	\$152,487	\$110,501

Mustard Seed Scholarship Funds are managed by Maple Capital Management. The year 2022 was a tough year for financial investments – our fund lost \$32,433.

My thanks to fellow 2022 Mustard Seed Scholarship Fund Selection Committee Members, Carol Balsley, Kay Harder, Mary Waugh and Mike Winn

Respectfully submitted,

Keith Hadley
2022 Chairperson